

2025

ANNUAL REPORT



Spence  Chapin

YOUR JOURNEY. OUR PURPOSE.

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LETTER FROM THE CEO



Dear Friends,

I am honored to present you with this report, chronicling the impact, growth, and beauty that marked this past year, made possible through the support and passion of this inspiring community.

Now, two years into our five-year strategic vision that was shared in our 2024 Annual Report, I am pleased to say that we have made great strides. The path set forth in that plan has grown our impact and our reach across the country and around the globe.

We expanded our Granny Programs in Ghana and Colombia, bringing on more Grannies to provide care and love to children awaiting their forever homes. We opened pathways to adoption in Trinidad & Tobago, and continued to explore more areas of the world where we can connect children in need of permanent homes with the loving families they deserve.

Here in the United States, we continued to make our services accessible to those who need them most. We opened a satellite office in Buffalo, New York—bringing to eight the number of locations we have throughout communities in New York, New Jersey, and Arizona, which provided support to dozens of women in need of our services throughout the year. In 2025, more than 80% of inquiries from the women we served came from the communities where we now have a satellite office presence, underscoring the critical importance of accessibility in supporting those in need of our services.

Deepening our commitment to supporting those connected to adoption in their lifelong journeys, this past year was also marked by the addition and growth of ways for adoptees and their families to connect, build community, and receive support. From Mini Camps to Mentorship—which celebrated its 30th year of bringing adoptees together—hundreds of community members participated in our in-person and virtual programming throughout the year.

As you will see in this report, behind each of these program highlights are awe-inspiring stories of the individuals who were touched by our services, and whose lives were changed because of the dedication and generosity of supporters like you. Thank you for being on this journey with us.

Best Regards,

Kate Trambitskaya
Chief Executive Officer

BY THE NUMBERS

126

Children Achieved Permanency

Through our Birth & Expectant Parent Services, individuals and their partners received counseling, resources, and support while making permanent plans for their child's future, whether through adoption or parenting. Together with our Domestic, International, and Special Needs Adoption Programs, these efforts connected more than one hundred children to permanent homes.

522

 Children Cared for by a Granny

Throughout eleven orphanages in South Africa, Colombia, and Ghana, the Granny Program brought the love and care of a Granny to hundreds of children living outside of family care.

1686

Counseling & Coaching Sessions

Our therapy and consultation services provided essential support to 75 families through therapy and 78 families throughout the year. Our therapists also began using Neurofeedback tactics in their practice. We remain dedicated to serving children, individuals, couples, and families connected to adoption—and beyond—by continuously introducing new approaches to meet the needs of our community.

300

 Days of Interim Care Provided to Babies & Toddlers

Dedicated Interim Care families offered compassionate, around-the-clock care for babies and toddlers, giving birth parents the time and support they needed to plan for the future.

189

Families Received Gifts Through Holiday Angels

Thanks to the generosity of Holiday Angel donors and our committed volunteers, Spence-Chapin delivered hundreds of gifts, including clothing, essentials, and toys, to children from families needing extra support during the holiday season.

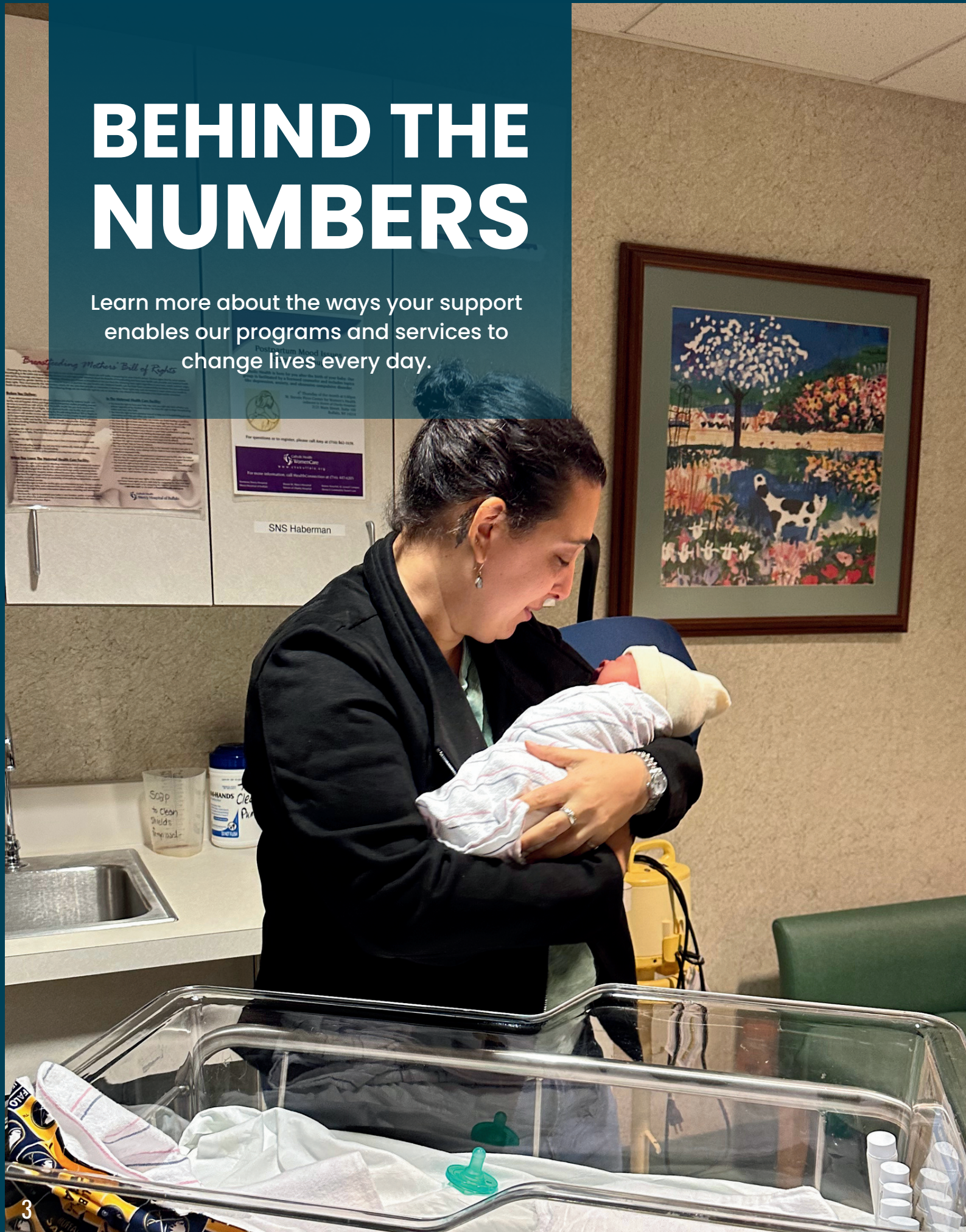
1015

Professionals Attended a Community Event or Training

From our satellite office locations and virtually, Spence-Chapin hosted trainings and roundtable discussions for healthcare and social service professionals from more than 345 organizations across New York, New Jersey, and Arizona.

BEHIND THE NUMBERS

Learn more about the ways your support enables our programs and services to change lives every day.



DOMESTIC

Infant Adoption Programs & Services

Because of you, Spence-Chapin is there at the moments that matter most, connecting children with loving, permanent families while walking alongside birth parents and adoptive families every step of the way. In 2025, your generosity helped us reach more families than ever before, extending our services across New York, New Jersey, and Arizona. Throughout all of our locations, we offered counseling and support to dozens of women navigating one of the most important decisions of their lives, care for newborns through our Interim Care Program, and training for hundreds of healthcare professionals so that the communities we serve are better equipped to support families connected to adoption. The families who found each other this year, and the children who now have a place to call home, are reflections of what your partnership makes possible.

49

Home studies provided

84

Women served through **Options Counseling**

32

Children achieved permanency



Toby's Journey Home

When Kathy arrived at the hospital in pain at the beginning of October, she thought her appendix had burst. She was shocked to find out she was actually in labor. Hours later, she delivered a healthy baby boy. The social worker assigned to check in on her knew after just a few minutes of conversation that Kathy needed counseling on her options, and she immediately called Spence-Chapin.

Although our presence in Buffalo, New York was relatively new, our social worker there had already formed relationships with most of the hospitals and healthcare centers in the area, and when she received the call from the hospital, she drove over right away. She reviewed all of Kathy's options with her, and Kathy had time to consider what felt best for her and her baby. Kathy was in her mid-40s and had never planned to be a parent. But she wanted her baby to grow up in a family where he would be loved and cherished, and provided with everything he needed. She also didn't want him to have to wait long to join his family, so she asked if he could be placed before being discharged from the hospital.

Hannah had started her journey as a hopeful adoptive parent with Spence-Chapin two years prior. She'd been dreaming of the day her phone would ring with the news that she had been matched with a baby. Hannah was on her lunch break when she got the call from Spence-Chapin: a baby boy had been born in Buffalo, and could she come up there to bring him home? She didn't hesitate for a moment. Within the next few hours, Hannah was flying to Buffalo, her parents were buying baby clothes and supplies, and Baby Toby was getting ready to be discharged. At the hospital, Kathy and Hannah came together with their social workers to make the adoption official.

That afternoon, Hannah's parents arrived in Buffalo by train with everything Toby would need for his trip home, and they all spent the day getting to know this wonderful new addition to their family. In the months since, Toby has been welcomed by so many more family members, and Hannah shares that the joy he has brought into their lives is beyond anything she had imagined.



INTERNATIONAL

Adoption Programs & Services

Your support allows Spence-Chapin to reach children across the globe who are waiting for a family to call their own. Through our International Adoption Programs and Services, we guide and support families through every step of their adoption journey, advocating for children in countries where few organizations are doing this work. That commitment to going where the need is greatest is at the heart of our strategic vision. In 2025, Spence-Chapin opened a pathway to kinship adoption in Trinidad & Tobago, bringing to nine the number of countries where we are actively advocating for children. Each new country represents children who now have a champion, and families who no longer have to navigate the process alone.

Bringing Their Daughter Home

We are James and Deirdre, and we live in the Washington, DC area with our son and daughter. Just one year ago, with only three weeks' notice, we left the snowy weather of Maryland for the sunshine of Johannesburg, South Africa. It was an incredibly special trip, our second visit there. This time, our son returned to his homeland for the first time since his adoption in 2016. We were able to revisit familiar places and, most importantly, finally bring home our sweet three-year-old daughter.

Our trip was filled with meaningful moments and familiar faces. We were grateful to have the same driver as before and to stay in the same guest quarters. The friends we made at the guest home mean so much to us, and we are incredibly thankful for the support we received from Johannesburg Child Welfare and Spence-Chapin during our time in South Africa. We loved retracing the early steps of our children's lives before they came home with us and learning about their culture in such a meaningful way. Adoption didn't erase our children's beginnings; it honored them, and through those beginnings, our family was beautifully formed.

Today, our daughter is four years old. She is making great progress at school and continues to do well in all of her therapies. She still remembers her children's home with fondness, and our son remembers the two months he spent in South Africa. We look forward to returning in a few years to visit again.

Adoption has given us the gift of becoming one family, woven together from four different tribes, four unique stories, and four ancestral lines. Every story matters. Every root is honored.

Yours,
Deirdre and James



29
Children in our
Waiting Child Program
advocated for

26
Families started
their adoption journeys
through home study

63
Families received
Post-Adoption Services

“

It gives me so much relief to see how happy he is and how well he is doing with the family we chose for him.

-ELIAS' BIRTH MOTHER



SPECIAL NEEDS

Adoption Program

In 1995, Spence-Chapin made a commitment to the children most in need of a champion. And this year, we celebrated the 30th anniversary of the Special Needs Adoption Program. During that time, more than 550 children with complex medical needs have been placed into permanent, loving homes.

This program works because of you. Thanks to your support, Spence-Chapin can continue to underwrite 100% of the professional service fees of each placement, which means that your generosity sustains the dedicated social workers who find families uniquely equipped to care for each child; guides birth parents through one of the most difficult decisions they will ever make; and ensures that every child, whether still in the hospital, in a pediatric care facility, or in the home of a trained Interim Care volunteer, receives the attention and love they deserve while they wait for their forever family.

26

Prospective parents screened

86

Hours of **Options Counseling** provided to birth parents

945

Professionals trained by Spence-Chapin about special needs adoption services

So Much Love for Elias

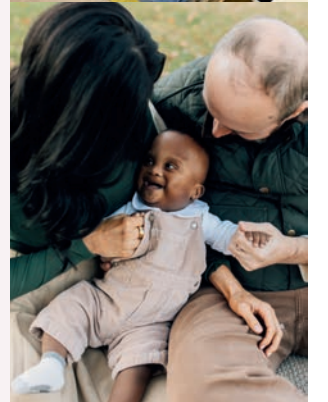
Soon after Elias was born, his doctors delivered news to his parents that would change everything. He had been diagnosed with Trisomy 21 (Down Syndrome), along with a series of severe secondary health conditions that would require extensive, lifelong medical care. His biological parents were teenagers. The prospect of raising any newborn felt overwhelming; raising a child with Elias' complex needs felt impossible. With heavy hearts, they contacted Spence-Chapin, hoping to find another way forward for their son.

A Spence-Chapin social worker met with them, listened without judgment, and walked them through every option available. After careful thought, Elias' parents made the decision that many birth parents describe as the hardest and most loving choice of their lives. They decided to place him for adoption, trusting that Spence-Chapin could find a family truly equipped to give him everything he needed.

That family turned out to be Derek and Clara. Derek is a neurologist with direct expertise in Elias' conditions. Clara brings years of hospital administration experience. Together, they have spent much of their careers working alongside people with special needs. When Spence-Chapin presented them with Elias' story, they didn't hesitate. They knew they could give him both the specialized care he required and the warm, loving home he deserved. Derek and Clara flew to New York to meet Elias for the first time. They spent a week at the hospital completing medical training tailored specifically to his needs, learning the routines and protocols that would keep him healthy and thriving. Then they brought him home to Minneapolis.

In the months since, Elias has been connected to a team of local specialists and enrolled in early intervention programs. By every measure, he is doing beautifully. Derek and Clara are clearly overjoyed to parent Elias, and the updates they share leave no doubt about how profoundly he has changed their lives.

Elias' birth parents chose an open adoption, which means all of these updates find their way back to them too. His birth mother told her social worker that seeing how happy Elias is, and how well he is doing with the family she and his father chose for him, has given her a peace she wasn't sure she would ever feel.



51

Mentors and Mentees participated in Mentorship Programs

53

Teens and adults attended Voices of Adoption

71

Adoptees and their families received support in accessing their records

135

Community members attended Spence-Chapin programming

97

Clients received Wellbeing Services



FAMILY & COMMUNITY SUPPORT

Every adoption journey is lifelong, and the programs your generosity funds reflect that reality. Through the Wellbeing program, Spence-Chapin's licensed clinicians work with adoptees, birth parents, and adoptive families navigating some of the most personal terrain there is: questions of identity and attachment, the grief that can accompany adoption at any age, the complexities of search and reunion, and the everyday work of building strong family bonds. Families who came to us this year left with more confidence, more tools, and stronger connections at home.

That same spirit of long-term commitment runs through our Mentorship Program, which celebrated twenty years in 2025. What began as a way to bring young adoptees together has grown into a continuum that now reaches Junior Mentors and adults in the Emerging Adulthood stage. Year after year, participants describe the program the same way: as one of the few spaces in their lives where they feel genuinely seen. The friendships formed here, and the sense of community that grows from them, are among the quieter but most lasting gifts that your contributions make possible.

NCFCA

In 2025, Spence-Chapin's Mentorship Program celebrated its 20th anniversary. To mark the occasion, the Family & Community Support team brought the program's story to the National Council for Adoption Annual Conference in Minneapolis. There, Christine Tangel, LCSW, hosted a panel featuring staff members Jessica M. Luciere and Rebecca Fiore, LMSW, and Mentor Jacqueline Grogan.

The conversation centered on what two decades of this work have produced: young adoptees who find themselves represented, peers who become lifelong friends, and a community that grows stronger every year.

Mini Camps

This year, Spence-Chapin launched Mini Camps, a new program for adopted children and their siblings on New York City school breaks. These special camp days offer a space for kids with shared experiences to have fun, connect, and spend time together. For parents, it's a chance to introduce their children to the Spence-Chapin community in a relaxed and joyful setting.

The feedback from families has been overwhelmingly positive. Children have made new friends, participated in creative and engaging activities, and always leave excited for the next one. Your continued support ensures Mini Camps will grow and reach even more families to love them.



Mentorship

In its 20th year, the Mentorship Program continued to show what becomes possible when young adopted people find their community. This year, mentees took part in workshops led by local adoptees working across a range of professions and artistic fields in New York City. One workshop invited mentors and mentees to try podcasting together, using it as a space to reflect on what the program has meant to them.

Kyan, age 15, put it simply: **"Mentorship means a lot to me... There were never a lot of people around me who were adopted growing up. It's a place where you can be with other adoptees and find someone who understands you."**



“

I used to think helping a child was just caring for basic needs—but the Granny Program taught me that affection, patience, and just being present can change everything. I feel proud, not just of the children, but of myself too.

—GRANNY MARGARITA



GRANNY PROGRAM

& Global Impact Initiatives

In eleven care centers across Colombia, South Africa, and Ghana, Spence-Chapin’s Granny Program pairs children living in orphanages with trained local caregivers who show up for them every single day. Every child deserves a consistent, loving presence in their lives, and the daily one-on-one attention Grannies provide ensures just that.

Your generosity has allowed the program to grow beyond caregiving into a spectrum of support. Through Project Play, children served by the Granny Program receive birthday and holiday gifts and access to playgrounds built just for them. Through Safe Homes, Safe Children, deteriorating facilities undergo repairs and renovations that turn buildings into places where children can feel safe and dignified. And through Step Up, children who have always worn what they were given get to do something small but profound: choose their own back-to-school shoes and backpack.

710

Children living in institutional care received birthday gifts through **Project Play**

509

Children had the opportunity to shop for a brand-new pair of sneakers through **Step Up**

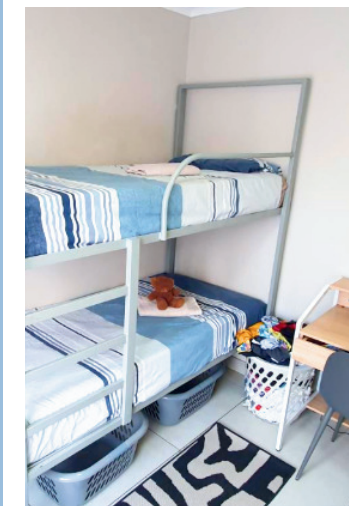
282

Grannies provided care to children in the **Granny Program**

Granny Reaches New Colombian Care Center

In October 2024, Spence-Chapin introduced the Granny Program to Fundación CRAN, a children’s institution in Bogotá, Colombia. The first cohort of Grannies was recruited, trained, and quickly matched with children, and the results were soon to follow.

One year later, Spence-Chapin staff, board members, and stakeholders traveled to CRAN to see the program in action. What they witnessed was remarkable. In that short time, children already showed signs of developmental growth and a happiness that had not been there before. The program had now grown to include eleven Grannies, who show up every day for a child who needs them.



Home is Where the Heart is

Four children’s care centers served by Spence-Chapin, one in Ghana and three in South Africa, were in serious need of attention. Years of wear and underfunding had left the facilities in disrepair, and the conditions had become unsafe for the 240 children who call them home.

With help from Spence-Chapin, that changed. Safe Homes, Safe Children enabled repairs to leaky ceilings, upgrades to kitchens and plumbing, and ground-up remodeling to bedrooms and nurseries. These restorations will be long-lasting; the goal was never just to fix what was broken, but to create spaces where children feel safe, cared for, and at home.

PHILANTHROPY IN ACTION

Supporters like you make Spence-Chapin's work possible. Whether you give monthly, attend an event, contribute to Holiday Angels, or sponsor a Granny, your generosity changes lives. Because of you, families are formed, children living in institutions around the world benefit from consistent caregiving, and birth parents receive the counseling and support they need to make an informed decision.

Our community includes parents, people who are adopted, longtime friends, and new donors who share a belief that every child deserves a loving family, security, and a sense of belonging. No matter how you give, your partnership allows this work to continue and grow. We are deeply grateful for your trust and for the impact you make possible.

VOLUNTEER CORNER



GOLDMAN SACHS VOLUNTEERS WRAP HOLIDAY ANGELS GIFTS

Each year, our Holiday Angels make the season brighter by volunteering their time and contributing generous donations to provide gifts for families in need. Last year, with the help of our partner Goldman Sachs, volunteers wrapped and labeled over 850 gifts that brought holiday joy to the community.

SPENCE-CHAPIN WELCOMES 23 MENTORS IN ITS 20TH YEAR OF THE PROGRAM

In Fiscal Year 2025, we welcomed 23 Mentors into our Junior and Teen Mentorship Programs, who provided guidance, friendship, and fun for 28 Mentees throughout the year. Mentors are adopted adults 25+ who meet with Mentees once a month for group activities, outings, and conversations around adoption identity and navigating adolescence.



WELCOMING OUR FIRST ALBANY INTERIM CARE PROVIDER

This year, Spence-Chapin welcomed our first Interim Care Provider in Albany, Jessica Deeb. Jessica is one of fourteen volunteers who collectively provided 300 days of 24/7 care in their homes to twenty-four babies throughout the year.

VOLUNTEER SPOTLIGHT

Joan Weinberg, a Spence-Chapin adoptive parent (1988) and former Spence-Chapin Board Director (1991-1996), continues to support our work in multiple ways. Joan had an illustrious career in retail, and although now retired from the industry, she has called upon her broad network in fashion to help source beautiful, brand-new clothing and baby item donations. These items went directly to the children we serve through our Granny Program, and to the mothers and babies we support through our Imagine Boutique Nursery. Joan writes, *"To my friends at Spence-Chapin, thank you for bringing our beautiful daughter, Samantha, into our lives. Because of you, we became a family... I wholeheartedly support Spence-Chapin for the fine work they are doing and continue to do, bringing families together."*



“

I wholeheartedly support Spence-Chapin for the fine work they are doing and continue to do bringing families together.

JOAN WEINBERG

BROADWAY BENEFIT

Our first Broadway Benefit was a sparkling success! With performances from an ensemble of Broadway icons connected to adoption, we raised funds for and awareness around Spence-Chapin programs that bring families together and support children around the world. A special thank you to our incredible committee who made this event possible.

**\$41,837
RAISED**

GOLF CLASSIC

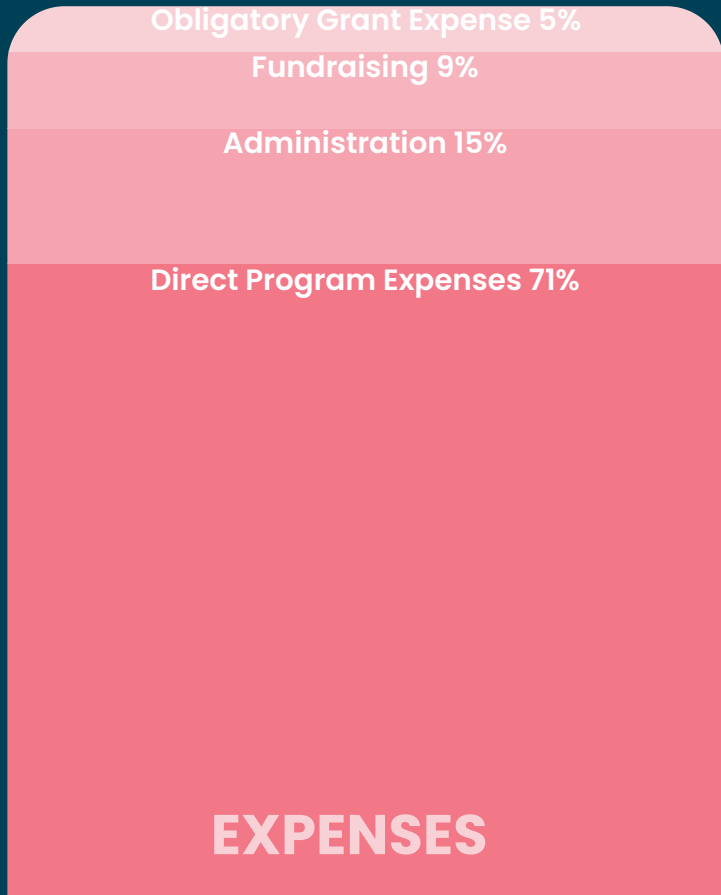
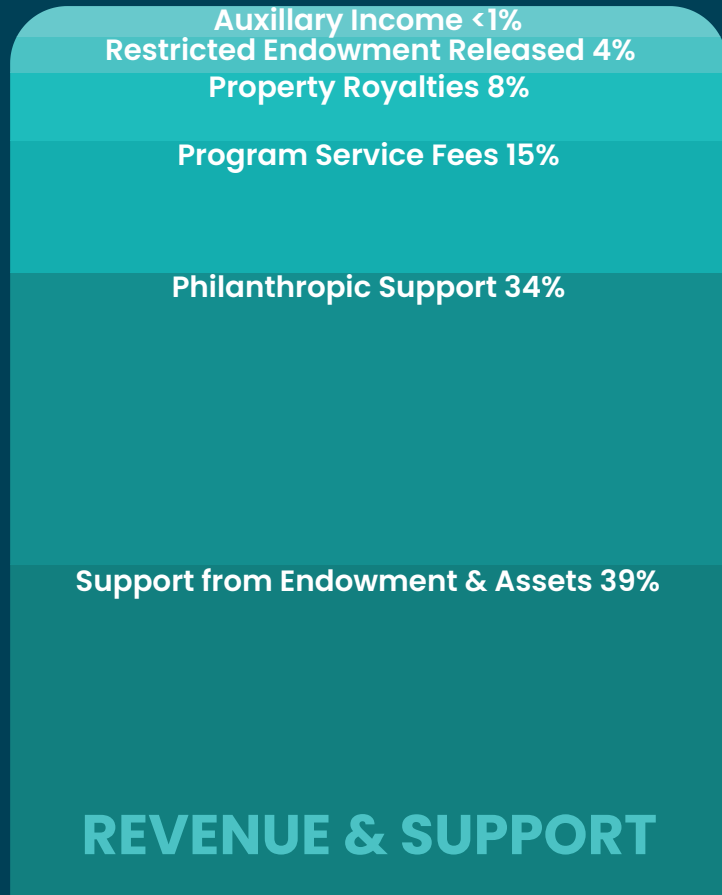
Spence-Chapin held its second annual Golf Classic event at the exclusive Meadow Brook Club. 120 golfers enjoyed a day on the green, complete with a cocktail hour and gourmet dinner. Through an auction and on-the-green games, we raised funds for our services supporting children and families.

**\$155,627
RAISED**

FINANCIAL SUMMARY

Fiscal Year 2025

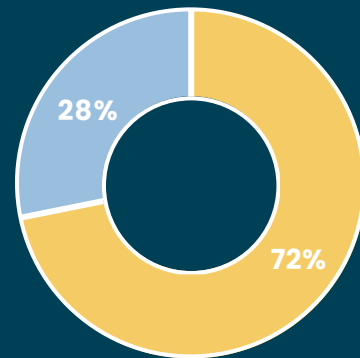
July 1, 2024 – June 30, 2025



Revenue & Support		
Support from Endowment & Assets	\$ 5,413,089	39 %
Restricted Endowment Released	\$ 591,543	4 %
Philanthropic Support	\$ 4,770,492	34 %
Program Service Fees	\$ 2,144,663	15 %
Property Royalties	\$ 1,111,633	8 %
Auxillary Income	\$ 27,731	<1 %
Total Revenue	\$ 14,059,151	

Expenses		
Direct Program Expenses	\$ 8,282,895	71 %
Obligatory Grant Expense	\$ 591,543	5 %
Administration	\$ 1,764,964	15 %
Fundraising	\$ 1,009,653	9 %
Total Expenses	\$ 11,649,055	

EXPENSES



PHILANTHROPIC SUPPORT



BOARD OF DIRECTORS

As of close of Fiscal Year 2025

- Ian Rowe, Chair
- Katharine Welling, Vice Chair
- Chris Stockle, Treasurer
- David Barrett, Secretary
- Zach Boisi
- Samantha Chadwick
- Catherine Rocco Goodwin
- Siya Madikane
- Michael J. Mellody
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- Mitchell R. Semel
- Laura Schlesinger
- Elise Wallace
- Jonathan B. Witmer

- Honorary Directors**
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- Jack Rabinowitz
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- Curtis Welling
- Mary White

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\$100,000+

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Anonymous
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\$50,000-\$99,999

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Patrick O'Brien and Margaret Tierney

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Curtis and Katharine Welling

\$5,000-\$9,999

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Spence-Chapin is grateful for the engagement of every one of our supporters. At any giving level, your generosity changes lives. To learn more about how to become a Spence-Chapin supporter, please contact Director of Development, Joseph Hall, at jhall@spence-chapin.org.

Though this list was created with care, please let us know if you find an error or omission by contacting the Development Department at 212-360-0242 or development@spence-chapin.org.



Spence  Chapin

YOUR JOURNEY. OUR PURPOSE.